# Printing Local 72 Industry Pension Plan

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## Introduction

This notice includes important information about the funding status of your multiemployer pension plan (the "Plan"). It also includes general information about the benefit payments guaranteed by the Pension Benefit Guaranty Corporation ("PBGC"), a federal insurance agency. All traditional pension plans (called "defined benefit pension plans") must provide this notice every year regardless of their funding status. This notice does not mean that the Plan is terminating. It is provided for informational purposes, and you are not required to respond in any way. This notice is required by federal law. This notice is for the plan year beginning March 1, 2023 and ending February 29, 2024 ("Plan Year").

## How Well Funded Is Your Plan

The law requires the administrator of the Plan to tell you how well the Plan is funded, using a measure called the "funded percentage." The Plan divides its assets by its liabilities on the Valuation Date for the Plan Year to get this percentage. In general, the higher the percentage, the better funded the plan. The Plan's funded percentage for the Plan Year and each of the two preceding plan years is shown in the chart below. The chart also states the value of the Plan's assets and liabilities for the same period.

| **Funded Percentage** | | | |
|---|---|---|---|
| Plan Year | 3/1/23 – 2/29/24 | 3/1/22 – 2/28/23 | 3/1/21 – 2/28/22 |
| Valuation Date | March 1, 2023 | March 1, 2022 | March 1, 2021 |
| Funded Percentage | 15.0% | 19.3% | 23.1% |
| Value of Assets | $6,271,695 | $8,299,498 | $9,921,529 |
| Value of Liabilities | $41,689,477 | $42,843,773 | $42,929,998 |

## Year-End Fair Market Value of Assets

The asset values in the chart above are measured as of the Valuation Date. They also are "actuarial values." Actuarial values differ from market values in that they do not fluctuate daily based on changes in the stock or other markets. Actuarial values smooth out those fluctuations and can allow for more predictable levels of future contributions. Despite the fluctuations, market values tend to show a clearer picture of a plan's funded status at a given point in time. The asset values in the chart below are market values and are measured on the last day of the Plan Year. The chart also includes the year-end market value of the Plan's assets for each of the two preceding plan years.

| | February 29, 2024 | February 28, 2023 | February 28, 2022 |
|---|---|---|---|
| Fair Market Value of Assets | $3,866,000* | $5,881,778 | $9,118,718 |

*Estimated. Audited financials were not available.

## Endangered, Critical, or Critical and Declining Status

Under federal pension law, a plan generally is in "endangered" status if its funded percentage is less than 80 percent. A plan is in "critical" status if the funded percentage is less than 65 percent (other factors may also apply). A plan is in "critical and declining" status if it is in critical status and is projected to become insolvent (run out of money to pay benefits) within 15 years (or within 20 years if a special rule applies). If a pension plan enters endangered status, the trustees of the plan are required to adopt a funding improvement plan. Similarly, if a pension plan enters critical status or critical and declining status, the trustees of the plan are required to adopt a rehabilitation plan. Funding improvement and rehabilitation plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time. The plan sponsor of a plan in critical and declining status may apply for approval to amend the plan to reduce current and future payment obligations to participants and beneficiaries.

The Plan was in critical and declining status in the Plan Year ending February 29, 2024 because the Plan's actuary determined that the Plan was projected to have an accumulated funding deficiency (the minimum contribution requirement was not met) for the current Plan Year. The Plan is projected to be insolvent in the Plan Year ending February 28, 2026. Such insolvency may result in benefit reductions. In an effort to improve the Plan's funding situation, the trustees adopted a rehabilitation plan on December 16, 2008 and updated it on January 1, 2011. The rehabilitation plan, which is expected to continue indefinitely, calls for legally permissible benefit reductions, which have already been implemented, and for continuing contribution rate increases. You may get a copy of the Plan's rehabilitation plan, any update to such plan and the actuarial and financial data that demonstrate any action taken by the Plan toward fiscal improvement. You may get this information by contacting the Plan Administrative Agent. Your Plan Administrative Agent is identified below under "Where to Get More Information."

If the Plan is in endangered, critical, or critical and declining status for the Plan Year ending February 28, 2025, separate notification of that status has or will be provided.

## Participant Information

The total number of participants and beneficiaries covered by the Plan on the valuation date was 780. Of this number, 19 were current employees, 494 were retired and receiving benefits, and

267 were retired or no longer working for a contributing employer and have a right to future benefits.

## Funding & Investment Policies

Every pension plan must have a procedure to establish a funding policy for plan objectives. A funding policy relates to how much money is needed to pay promised benefits. The funding policy of the Plan is as follows: The Plan is funded through employer contributions paid pursuant to the terms of a collective bargaining agreement between the sponsoring labor organization(s) and participating employers. The Plan is also funded by returns of the Plan's assets invested pursuant to the terms of the Plan's investment policy. On no less than an annual basis, the Plan's actuary reports to the Trustees the Plan's funding status and makes recommendations concerning changes to the rate of contributions which are appropriate and consistent with the Plan's funding status, investment returns and anticipated contributions.

Pension plans also have investment policies. These generally are written guidelines or general instructions for making investment management decisions. The investment policy of the Plan is as follows: The assets of the Plan are invested pursuant to investment policy guidelines adopted by the Trustees based upon the advice and recommendations of professional investment consultants retained by the Trustees and who have agreed to perform their duties to the Plan as ERISA fiduciaries. The Plan's investment consultants, in addition to developing and recommending the investment policy guidelines, monitor and evaluate changing investment market conditions, develop and recommend asset allocations appropriate for the Plan, engage in investment manager searches and make appropriate investment manager-related recommendations to the Trustees and monitor and evaluate investment manager performance. The Trustees, pursuant to the recommendations of the investment consultants, retain professional investment managers who are responsible for the day-to-day investment management of the Plan's assets in accordance with the Plan's investment policy.

Under the Plan's investment policy, the Plan's assets were allocated among the following categories of investments, as of the end of the Plan Year. These allocations are percentages of the Plan's total assets:

| Asset Allocations | Percentage |
|---|---|
| Stocks | 47.3% |
| Investment grade debt instruments | 50.6% |
| High-yield debt instruments | 0.0% |
| Real estate | 0.0% |
| Other | 2.1% |

## Events Having a Material Effect on Assets or Liabilities

By law this notice must contain a written explanation of new events that have a material effect on plan liabilities or assets. This is because such events can significantly impact the funding condition of a plan. The Printing Local 72 Industry Pension Plan is in the process of applying for Special Financial Assistance under the American Rescue Plan Act of 2021, which, if granted, will provide the Printing Local 72 Industry Pension Plan funds to continue paying benefits and avoid insolvency. To request additional information, please see “Where to Get More Information” below.

## Right to Request a Copy of the Annual Report

Pension plans must file annual reports with the US Department of Labor. The report is called the “Form 5500.” These reports contain financial and other information. You may obtain an electronic copy of your Plan’s annual report by going to www.efast.dol.gov and using the search tool. Annual reports also are available from the US Department of Labor, Employee Benefits Security Administration’s Public Disclosure Room at 200 Constitution Avenue, NW, Room N-1513, Washington, DC 20210, or by calling 202.693.8673. Or you may obtain a copy of the Plan’s annual report by making a written request to the Plan Administrative Agent. Annual reports do not contain personal information, such as the amount of your accrued benefit. You may contact your plan administrative agent if you want information about your accrued benefits. Your plan administrative agent is identified below under “Where to Get More Information.”

## Summary of Rules Governing Insolvent Plans

Federal law has a number of special rules that apply to financially troubled multiemployer plans that become insolvent, either as ongoing plans or plans terminated by mass withdrawal. The Plan Administrator is required by law to include a summary of these rules in the annual funding notice. A plan is insolvent for a plan year if its available financial resources are not sufficient to pay benefits when due for that plan year. An insolvent plan must reduce benefit payments to the highest level that can be paid from the plan’s available resources. If such resources are not enough to pay benefits at the level specified by law (see Benefit Payments Guaranteed by the PBGC, below), the plan must apply to the PBGC for financial assistance. The PBGC will loan the plan the amount necessary to pay benefits at the guaranteed level. Reduced benefits may be restored if the plan’s financial condition improves.

A plan that becomes insolvent must provide prompt notice of its status to participants and beneficiaries, contributing employers, labor unions representing participants, and PBGC. In addition, participants and beneficiaries also must receive information regarding whether, and how, their benefits will be reduced or affected, including loss of a lump sum option.

## Benefit Payments Guaranteed by the PBGC

The maximum benefit that the PBGC guarantees is set by law. Only benefits that you have earned a right to receive and that cannot be forfeited (called vested benefits) are guaranteed. There are separate insurance programs with different benefit guarantees and other provisions for singleemployer plans and multiemployer plans. Your Plan is covered by PBGC's multi-employer program. Specifically, the PBGC guarantees a monthly benefit payment equal to 100 percent of the first $11 of the Plan's monthly benefit accrual rate, plus 75 percent of the next $33 of the accrual rate, times each year of credited service. The PBGC's maximum guarantee, therefore, is $35.75 per month times a participant's years of credited service.

*Example 1*: If a participant with 10 years of credited service has an accrued monthly benefit of $600, the accrual rate for purposes of determining the PBGC guarantee would be determined by dividing the monthly benefit by the participant's years of service ($600/10), which equals $60. The guaranteed amount for a $60 monthly accrual rate is equal to the sum of $11 plus $24.75 (.75 x $33), or $35.75. Thus, the participant's guaranteed monthly benefit is $357.50 ($35.75 x 10).